



13 FACULTY POSITIONS IN ACCOUNTING, DIGITAL TRANSFORMATION, ENTREPRENEURSHIP, FINANCE, HR, MANAGEMENT, MARKETING, OPERATIONS MANAGEMENT, PROJECT MANAGEMENT, AND STRATEGY

Montpellier Business School (Montpellier, France)

ABOUT THE SCHOOL

Founded in 1897, Montpellier Business School (MBS) is a vibrant, innovative, and dynamic business school. It is triple accredited (AACSB, EQUIS, and AMBA) and offers a wide range of graduate and undergraduate programs including BBA, Master's, MSc, Executive MBA, and DBA programs, as well as tailor-made executive programs. In 2021, the BBA was the second-best bachelor's degree in France according to "L'Etudiant" ranking and the Master's in Management was ranked 56th in the world by the Financial Times. MBS welcomes approximately 4,000 students every year. Its main campus is ideally located in the south of France, in the city of Montpellier, which is one of the most attractive and fastest-growing cities in France.

MBS' vision is to actively participate in the construction of a sustainable economy and society. This vision is shared and fulfilled by our 100+ faculty members (international faculty: 65% - 30 nationalities) who are dedicated to developing excellence both in teaching and research. MBS' teaching and research activities cover all traditional areas of management science. Every year, our faculty members publish over 150 articles in peer-reviewed journals listed in the CNRS, FNEGE, ABS, and FT50 rankings. 25% of these articles focus on societal themes that fit with the school's core values of ethics, openness, diversity, global performance, and social responsibility.

For more information: [About MBS](#) | [About research at MBS](#) | [About MBS Faculty](#) | [About the city of Montpellier](#)

ABOUT RESEARCH AT MBS

Members of the faculty have varied methodological approaches and research interests including brand aesthetics, business ethics, circular economy, consumption of digital media, cryptocurrencies, CSR, digital business and transformation, diversity, entrepreneurial finance, environmental accounting, group work processes, innovation management, online communities, responsible consumption, supply chain resilience, sustainable finance, sustainable marketing, technostress, as well as organizational identity, power, and behavior. Their publications have appeared in premier journals such as Administrative Science Quarterly, British Journal of Management, Entrepreneurship Theory and Practice, European Journal of Operational Research, Human Relations, Human Resource Management, International Journal of Research in Marketing, Journal of Business Ethics, Journal of Business Venturing, Journal of Consumer Research, Journal of Corporate Finance, Journal of International Business Studies, Journal of Marketing Research, Journal of Organizational Behavior, Journal of Product Innovation Management, Journal of Service Research, Journal of the Academy of Marketing Science, Management Science, Organization, Organization Science, Organization Studies, Research Policy, and Review of Finance.

ABOUT THE POSITIONS

MBS invites applications for **13 permanent, full-time positions**. The appointments are expected to commence September 1, 2022, and the selected candidates are expected to relocate to Montpellier or nearby area. **A focus on sustainability, CSR and/or ethics in the fields of specialization listed below is a plus.**

- **Assistant Professor of Accounting** with a focus on accounting, environmental accounting, management control, and/or audit. Apply here: [Assistant Prof. of Accounting – Position 1](#)
- **Assistant Professor of Accounting** with a focus on digital accounting, management control systems, and/or digital transformation in accounting. Apply here: [Assistant Prof. of Accounting – Position 2](#)
- **Associate Professor of Digital Transformation/Business** with a focus on digital business, digital transformation, and/or information systems management. Apply here: [Associate Prof. of Management of Digital Transformation / Business](#)

- **Assistant Professor of Finance** with a focus on corporate finance, strategic finance, and/or sustainable finance
Apply here: [Assistant Prof. of Finance](#)
- **Associate Professor of HR Management** with a focus on ethics, diversity, and/or inclusion
Apply here: [Associate Prof. of HR Management – Position 1](#)
- **Associate Professor of HR Management** with a focus on digital transformation and/or digital business
Apply here: [Associate Prof. of HR Management – Position 2](#)
- **Assistant Professor of Marketing** with a focus on market research, consumer behavior, and/or responsible marketing
Apply here: [Assistant Prof. of Marketing – Position 1](#)
- **Assistant Professor of Marketing** with a focus on sales, negotiation, and/or customer relationship management
Apply here: [Assistant Prof. of Marketing – Position 2](#)
- **Assistant Professor of Marketing** with a focus on international marketing, branding, and/or brand management
Apply here: [Assistant Prof. of Marketing – Position 3](#)
- **Associate Professor of Operations Management** with a focus on supply chain management, logistics, purchasing and negotiation, lean management, and/or digital transformation. Apply here: [Associate Prof. of Operations Management](#)
- **Associate Professor of Project Management** with a focus on program management, complex project, agile management, and/or digital transformation.
Apply here: [Associate Prof. of Project Management](#)
- **Assistant Professor of Strategic Management and/or Entrepreneurship** with a focus on strategy, strategic management, sustainability, and/or social inclusion
Apply here: [Assistant Prof. of Strategic Management and/or Entrepreneurship – Position 1](#)
- **Assistant Professor of Strategic Management and/or Entrepreneurship** with a focus on social entrepreneurship, social innovation, and/or innovation ecosystems
Apply here: [Assistant Prof. of Strategic Management and/or Entrepreneurship – Position 2](#)

MBS offers salaries and conditions that are competitive and in line with national standards (e.g., relocation policy to support the moving process, French language courses for faculty members and their families, health insurance, benefits package, and a complementary pension scheme). The research environment is vibrant and teaching loads are attractive. A high level of research support is provided, including a generous individual budget for conducting research and attending conferences.

MBS is looking for candidates who:

- Hold a PhD in a relevant field from a recognized institution (or will complete their PhD before Sept. 2022)
- Conduct research consistent with the interests of MBS faculty members. Conducting research in areas consistent with the core values of the school (e.g., ethics, diversity, and CSR) is an asset
- Can show evidence of their ability to publish high-quality research in leading peer-reviewed journals
- Have teaching experience and show awareness or strong evidence of teaching and learning innovation
- Are able to teach in English (being able to teach in French is not required but is an asset)
- For Associate-level positions: having teaching experience at the executive level is a plus and candidates must demonstrate evidence of active participation in the life of their current institution

The candidates will be expected to:

- Publish regularly in internationally recognized peer-reviewed journals (e.g., journals listed in the FT50 or classified in category 4*, 4, or 3 in the ABS List)
- Teach high-quality courses at undergraduate and/or postgraduate level
- Participate actively in service activities (e.g., supervise master theses, participate in student selection and recruitment, service in committees), in proportion with the academic rank
- Take part in the department's activities (e.g., research workshops, friendly reviews)

- For Associate-level positions: candidates will be expected to contribute meaningfully to the visibility of MBS in the media and the society at large and, when appropriate, assume academic responsibilities in program development or research

APPLICATION PROCEDURE

When applying, candidates will be asked to upload 3 separate documents:

1. A cover letter
2. In one single file: (a) a CV that includes a list of publications (clearly indicating their ranking in the ABS list) and the names and contacts of at least 2 referees, (b) a research statement that details research interests and pipeline, (c) a teaching statement that includes a list of courses taught as well as recent teaching evaluations (if available for the last 2 academic years)
3. A work-in-progress manuscript

The deadline for submitting applications is December 15, 2021. Candidates are strongly encouraged to apply as soon as possible because screening of applications will start in a timely manner and will continue until the positions are filled. Selected candidates will be invited for a preliminary job interview via video conference. Following these pre-interviews, some of the candidates will be invited for a formal campus visit.

Exceptional candidates at the rank of Full Professor can be considered but must contact mbsfacultyrecruitment@montpellier-bs.com before applying.

Questions about the submission of applications and the HR portal should be addressed to recruit@montpellier-bs.com.

Questions about the school and the positions should be addressed to mbsfacultyrecruitment@montpellier-bs.com.

Equal employer opportunity statement:

MBS is an equal opportunity employer who seeks to recruit and support a broadly diverse community of faculty and staff. We value and celebrate diversity in all its forms and strive to foster an inclusive culture. All qualified applicants are strongly encouraged to apply and will receive consideration for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, or disability status. MBS has been awarded the DIVERSITY® and PROFESSIONAL EQUALITY® labels from AFNOR for more than 10 years.